

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - CFMS – Human Capital Management Module – Automation of Human Resources and Employee Services Management – Validation and Confirmation of Service Rules –Orders – Issued.

GENERAL ADMINISTRATION (SERVICES.A) DEPARTMENT

G.O.MS.No. 77

Dated: 03-08-2020

ORDER:

The Government of Andhra Pradesh, in order to build an effective, robust & stable Public Finance Management system, has developed the Comprehensive Financial Management System (CFMS). Under Phase-I of the CFMS, the Budget, Receipts & Expenditure modules were successfully deployed.

2. As part of Phase-I of CFMS, the details of the Department wise Organization Units, the Posts & the Persons working against the posts are obtained and uploaded to CFMS to facilitate well defined workflows in each Organization Unit. This information is validated with the cadre strength data confirmed by the Treasury & Accounts & the Pay and Accounts Departments. All employees and pensioners, as confirmed by the respective stake holders, are on-boarded to the CFMS system and they are assigned with unique CFMS identities.

3. Now, under Phase II of the CFMS, the Human Capital Management (HCM) module is being deployed. This module seeks to automate the decision making processes, beginning from employee recruitment to exit on superannuation or otherwise, through a well-defined & authorized work flow process. For this purpose, the HCM modules provides for creation & regular updation of the digitised repository of Service Rules of all the Government Departments, which forms the basis for a robust rules engine.

4. For facilitating the creation of the aforesaid digitised repository, all the Service Rules - both General and Special Rules, are classified and condensed into different sets with reference to the employee's class, category, group, etc., mode of appointment, conditions affecting regularization, promotion & other life- cycle events. An application mapping these Rules to each category of posts is developed & access will be provided to all Administrative Departments of Secretariat and other Heads of Departments for their confirmation.

5. All the Secretariat Departments & other Heads of Departments, who are having ownership of the Service Rules, shall confirm the rules applicable to each post class/category-wise by 25th August 2020. These Rules on confirmation by the Departments, will be deployed into the HCM module as Service Rules engine and automatically updated going ahead.

6. The Chief Executive Officer, APCFSS shall take necessary action to give access to the above said application with user guidelines, to the respective stake holders.

7. All the Secretariat Departments, Heads of Department and the CEO, APCFSS shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
SECRETARY TO GOVERNMENT (SER.)

To

All Departments of Secretariat.

All Heads of Departments in the state.

The Prl. Secretary to Governor, Raj Bhavan, Vijayawada, A.P.

The Registrar General, A.P. High Court, Amaravati.

The Registrar, A.P. Administrative Tribunal, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Govt.

All Heads of Departments (including Collectors and District Judges).

The Principal Accountant General, (G&SSA), Andhra Pradesh & Telangana, Hyderabad.

The Accountant General (A&E), Andhra Pradesh & Telangana, Hyderabad.

The Pay & Accounts Officer, Ibrahimpatnam, Vijayawada, A.P.

The Director of Treasuries & Accounts, Ibrahimpatnam, Vijayawada, A.P.

//FORWARDED::BY ORDER//

SECTION OFFICER