GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SERVICE RULES – Amendments to Service Rules pertaining to pre-requisite qualifications for recruitment, promotions and inter cadre transfers in the context of e-governance – Constitution of Committee on Review of Service Rules– Orders – Issued.

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GENERAL ADMINISTRATION (AR) DEPARTMENT

G.O.RT.No. 2246 Dated: 16-10-2018

Read:

Minutes of the Secretaries conference held by Chief Secretary at 11-00 AM on 8-10-2018.

ORDER

There is tremendous transformation in the working environment in government due to the extensive changes in technologies, e-governance and expectations of the people. Within this transformational process, it is essential to match individuals’ competencies with the jobs they have to perform. This necessitates to bring in changes in the respective service rules especially pre-requisite qualifications for recruitment, promotions, inter cadre transfers and also assessment of Foundation Trainings of government employees in order to improve the efficiency, effectiveness and professionalism in the service and to make them ready for the emerging requirements of governance. The existing service rules namely A.P. State & Subordinate Service Rules 1996, A.P. Ministerial Service Rules and Special Service Rules issued by the respective departments need amendments to incorporate the present changes mentioned above.

2. In the Secretaries Conference held on 8.10.2018, it has been decided to constitute a committee to look into the existing service rules and to recommend changes to be brought in the existing service rules in the light of developments happened in the governance and to improve the competencies of government servants.

3. Government after careful consideration hereby constitute a Committee on Review of Service Rules with the following Members to study the existing service rules and recommend amendments to the existing service rules:

1. Spl. Chief Secretary Revenue (Land) Department .... Member
2. Spl. Chief Secretary Education Department .............. Member
3. Spl. Chief Secretary Medical & Health Department .. Member
4. Principal Secretary ITE & C Department .................. Member
5. Principal Secretary Skill Development. .................... Member
6. Principal Secretary Home Department .................. Member
7. Spl. Chief Secretary/Principal Secretary, GAD (GPM&AR) .. Member
8. Secretary, Law Department ....................... Member
9. Advisor, ITE&C Member
10. Director General, MCRHRD Institute .. Member
11. Secretary, APPSC Member
12. Secretary, Board of Technical Examinations .................. Member
4. The Committee is expected to finalise the mandatory basic computer e-literacy course which will be common to all government employees on or before 31st October 2018. Besides this, the Committee should also recommend departmental specific e-governance application Courses required for the departmental functionaries. Besides this, Committee should also recommend on the following issues:

a. The general, technical and professional qualifications required to appoint competent officers and staff at different levels of respective departments

b. Specific Module on office automation including key board skills with required speed in place of Typewriting qualification;

c. Comprehensive scheme for continuous updating of the knowledge, skill and attitude by providing effective evidence based training at different stages of their career of employees. This includes distance learning based web-based e-learning portals;

d. Examine the feasibility of giving due weightage to the performance in the Foundation Course in the initial recruitment in the seniority or priority in allocation of department or any other incentive.

e. Any other items as directed by the government from time to time;

5. The issues mentioned above are only suggestive and the committee is at liberty to expand the scope as required and to consider any other matter which it feels is appropriate and relevant to the basic objective of this exercise.


7. The General Administration (Services) Department is requested to take immediate action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ANIL CHANDRA PUNETHA
CHIEF SECRETARY TO GOVERNMENT

To
All the Members concerned.
General Administration (Services) Department
Copy to:
All Departments of Secretariat.
The P.S. to Chief Secretary to Government.
The PS to CM.
SC/SF.

//FORWARDED BY ORDER//

SECTION OFFICER